



Fl. No. 12/4/2024-RU/RM/OI IDC

Government of India

**National Commission for Scheduled Castes**

(A Constitutional Body set up under Article 338 of the Constitution of India)

{Jurisdiction: West Bengal, Odisha, Sikkim & A&N Islands}

**Minutes of the meeting held on 21.11.2024 on the review of the implementation of safeguards provided to Scheduled Castes by the Odisha Industrial Infrastructure Development Corporation.**

A Meeting was held on 21.11.2024, at 1400 hours, at ITC, Bhubaneswar on the review of the implementation of safeguards provided to Scheduled Castes by the Odisha Industrial Infrastructure Development Corporation.

2. The meeting was attended by the Chairman and Senior Officers of the Odisha Industrial Infrastructure Development Corporation. The list of the participants is enclosed as **Annexure I**. The Odisha Industrial Infrastructure Development Corporation does not have any SC/ST Employees Welfare Association.

3. The Hon'ble Member, National Commission for Scheduled Castes, held a meeting with the Chairman and Senior Officers of Odisha Industrial Infrastructure Development Corporation, on 21.11.2024 at 1400 Hrs. The Odisha Industrial Infrastructure Development Corporation briefed the Commission about the reply to the Questionnaire for review of PSUs (copy enclosed as **Annexure II**).

4. The Commission gave the following directions/recommendations:

Point No. as per the Questionnaire	Details as per the Questionnaire	Directions/Recommendations of the Commission
8 (A)	Backlog SCs on vacancy based roster in all category prior to 01.01.1997.	Total Backlog SC vacancies have not been provided. Information is to be submitted as per format within 15 days.
8 (B)	Short fall as on 02.07.1997 switching over to Post Based Roster.	Recruitment process has been commenced from Financial Year 2021-22. OI IDC has stated that necessary steps are being taken. I The OI IDC to complete the process and information is to be submitted as per format within 15 days.

9	Short fall as on 02.07.1997 switching over to Post Based Roster. Please furnish a statement showing level-wise staff strength as on the date when reservation were enforced in the Ministry/Deptt/Organization/PSUs/ Banks and on 31.3.2022, 31.3.2023, 31.3.2024 thus indicating the progress achieved in the following Performa separately.	As per data submitted, the percentage of SCs in Group B is 12.3%. The OI IDC is to submit reasons for the shortfall and state remedial measures/plan of action to minimize the shortfall.
10 (a)	Are rosters being maintained for direct recruitment and promotion for all posts as per orders on the subject? Date of last updation of Roster.	OI IDC has mentioned that it is under process. The OI IDC to complete the process and submit information as per the format.
10 (c)	Are the rosters being periodically inspected by Liaison Officer? If so, action taken on the inspection reports of the Liaison Officer for the last three years. The dates of inspection of rosters may be furnished in table below, while comments & action taken reports may be furnished as Annexures and duly linked.	OI IDC has stated that a roster register is under process. They have to complete the process within the reasonable time so that roster be inspected periodically.
19 (c)	Has the Ministry / Deptt. / Organization appointed a Liaison Officer? If so, please indicate the level of Liaison Officer and his name.	As per the DOPT O.M. No. 43011/153/2010-Estt.(Res), dated 4.1.2013 and O.M. No. DOPT-1670494514912 dated 08.12.2022, OI IDC may appoint Liaison Officer.
19 (d)	Has a Scheduled Castes Cell been setup under the direct control of Liaison - Officer? If so, please indicate the position of this cell and details of the staff attached to it.	As per the DOPT O.M. No. 43011/153/2010-Estt.(Res), dated 4.1.2013 and O.M. No. DOPT 1670494514912 dated 08.12.2022, OI IDC may set up SC Cell.
19 (g)	Does the Ministry / Deptt. / Organization hold periodical meetings with Scheduled Castes employees to sort out their problems and grievances? The details of periodical meetings held for the last three years and issues raised and copy of Action Taken Report may be furnished.	OI IDC is to conduct periodical meetings with SC employees to sort out their problems /grievances, if any .
27	Please give the number of employees sent for specialized training abroad during the last three years and the number of Scheduled Castes employees among them in each year.	Information is to be submitted as per format within 15 days.

*Signature*

29	Whether a chapter about implementation of reservation policy for Scheduled Castes is incorporated in the Annual Report of the Organization? If not, the reasons thereof. A copy of the latest Annual Report be enclosed.	OIIDC is suggested to incorporate the same in Annual Reports in future.
31	Please intimate total number of accommodation available and the number of Scheduled castes employees who have been allotted accommodation against the total number of provided such facilities.	Information is to be submitted as per format within 15 days.

5. The Commission has directed that an Action Taken Report is to be submitted by the Department within 15 days.

  
**(Love Kush Kumar)**  
**Member**

**Officers of NCSC:**

1. Ms. Sonali Dutta, Director, NCSC, State Office, Kolkata
2. Shri Sharad Kumar Garg, PS to Hon'ble Member, NCSC, Hqrs., New Delhi
3. Mrs. Puloma Basu, Senior Investigator, NCSC, State Office, Kolkata
4. Shri Ramesh Kumar, LDC, NCSC, State Office, Kolkata

**Officers of Odisha Industrial Infrastructure Development Corporation**

<b>Sl. No.</b>	<b>Name</b>	<b>Designation</b>
1.	Sh. Saswata Mishra	Chairman
2.	Sh. Suresh Chandra Dalai	Executive Director
3.	Ms Prajnadhara Mishra	CGM (P&A)