



Fl. No. 12/8/2024-RU/RM/SCWD

Government of India

National Commission for Scheduled Castes

(A Constitutional Body set up under Article 338 of the Constitution of India)

{Jurisdiction: West Bengal, Odisha, Sikkim & A&N Islands}

Minutes of the meeting held on 22.11.2024 on the review of the implementation of safeguards provided to Scheduled Castes by the Rural Development Department, Govt. of Odisha

A Meeting was held on 22.11.2024, at 1030 hours, at ITC, Bhubaneswar on the review of the implementation of safeguards provided to Scheduled Castes by the Rural Development Department, Govt. of Odisha.

2. The meeting was attended by the Special Secretary and Senior Officers of Rural Development Department, Govt. of Odisha. The list of the participants is enclosed as **Annexure I**.

3. The Rural Development Department, Govt. of Odisha, briefed the Commission about the reply to the Questionnaire for review of Departments (copy enclosed as **Annexure II**).

4. The Commission gave the following directions/recommendations:

Point No. as per the Questionnaire	Details as per the Questionnaire	Directions/Recommendations of the Commission
7	Please furnish the backlog of SCs on vacancies based roster in all categories prior to 01.01.1997 and the short fall as switching over to post based roster vide DOP&T O.M. No. 3601212/96-Estt.(Res) dated 02.07.1997.	The Department has mentioned that the information is not available. Please provide clarification in this regard.
7 (A)	Backlog SCs on vacancy based roster in all category prior to 01.01.1997.	The Department has mentioned that the information is not available. Please provide clarification in this regard.
7 (B)	Short fall as on 02.07.1997 switching over to Post Based Roster.	The Department has mentioned that the information is not available.

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		Please provide clarification in this regard.
8	Please furnish a statement showing level-wise staff strength as on the date when reservation were enforced in the Ministry/Deptt/Organization/PSUs/Banks and on 31.3.2022, 31.3.2023, 31.3.2024 thus indicating the progress achieved in the following Performa separately.	As per the data furnished, percentage of SCs in Group B is 7.9%, Group C is 10.2%, and Group D is 9.1%. The Department is to submit reasons for the shortfall and state remedial measures/plan of action to minimize the shortfall.
11	Please indicate the number of backlog/shortfall vacancies of Scheduled Castes identified and number of vacancies filled in all the Special Recruitment Drives launched in last five years.	As per the data furnished, in 2022 out of the backlog vacancy of 73, 34 has been filled. However, in 2023 and 2024, no vacancy has been indicated as carried forward. Please provide clarification in this regard.
12	Please furnish a statement in the following Performa showing the total number of employees promoted and the number and percentage of Scheduled Castes. Respectively among them during each of the last three years in respect of various levels / categories of posts separately.	Information is to be submitted as per format within 15 days.
17 (b)	How many complaints, were received from SC employees during each of the last three years? Data may please be furnished in table	Grievance for SC category is to be segregated and the same is to be submitted as per format within 15 days.
17 (c)	Has the administration appointed Liaison Officer? If so, please indicate the level of Liaison Officer and his name.	As per the DOPT O.M. No. 43011/153/2010-Estt.(Res), dated 4.1.2013 and O.M. No. DOPT-1670494514912 dated 08.12.2022, the Department may appoint Liaison Officer.
17 (d)	Has a Scheduled Castes Cell been set-up under the direct control of Liaison - Officer? If so, please indicate the position of this cell and details of the staff attached to it.	As per the DOPT O.M. No. 43011/153/2010-Estt.(Res), dated 4.1.2013 and O.M. No. DOPT-1670494514912 dated 08.12.2022, the Department may set up SC Cell.
17 (g)	Does the Deptt. hold periodical meetings with Scheduled Castes employees to sort out their problems and grievances? The details of	Periodical meetings with Scheduled Castes employees is to be conducted to sort out their grievances.

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	periodical meetings held for the last three years and issues raised and copy of Action Taken Report may be furnished.	
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5. The Commission has directed that an Action Taken Report is to be submitted by the Department within 15 days.


(Love Kush Kumar)
Member

Annexure I**Officers of NCSC:**

1. Ms. Sonali Dutta, Director, NCSC, State Office, Kolkata
2. Shri Sharad Kumar Garg, PS to Hon'ble Member, NCSC, Hqrs., New Delhi
3. Mrs. Puloma Basu, Senior Investigator, NCSC, State Office, Kolkata
4. Shri Ramesh Kumar, LDC, NCSC, State Office, Kolkata

Officers of Rural Development Department, Govt. of Odisha

Sl. No.	Name	Designation
1.	Sh. Sarbeswar Singh	Special Secretary
2.	Smt. Babita Mohanty	Addl. Secretary
3.	Smt Smita Pani	FA-cum-Spl Secretary
4.	Sh. Pradopa Kumar Jena	
5.	Sh. Jitendriya Rath	OSD