



Fl. No. 12/3/2024-RU/RM/OCCL

Government of India

National Commission for Scheduled Castes

(A Constitutional Body set up under Article 338 of the Constitution of India)

{Jurisdiction: West Bengal, Odisha, Sikkim & A&N Islands}

Minutes of the meeting held on 21.11.2024 on the review of the implementation of safeguards provided to Scheduled Castes by the Odisha Constructions Corporation Limited (OCCL).

A Meeting was held on 21.11.2024, at 1200 hours, at ITC, Bhubaneswar on the review of the implementation of safeguards provided to Scheduled Castes by the Odisha Constructions Corporation Limited.

2. The meeting was attended by the Managing Director and Senior Officers of the Odisha Constructions Corporation Limited. The list of the participants is enclosed as **Annexure I**. The Odisha Constructions Corporation Limited does not have any SC/ST Employees Welfare Association.

3. The Hon'ble Member, National Commission for Scheduled Castes, held a meeting with the Managing Director and Senior Officers of Odisha Constructions Corporation Limited, on 21.11.2024 at 1200 Hrs. The Odisha Constructions Corporation Limited briefed the Commission about the reply to the Questionnaire for review of PSUs (copy enclosed as **Annexure II**).

4. The Commission gave the following directions/recommendations:

Point No. as per the Questionnaire	Details as per the Questionnaire	Directions/Recommendations of the Commission
9	Short fall as on 02.07.1997 switching over to Post Based Roster. Please furnish a statement showing level-wise staff strength as on the date when reservation were enforced in the Ministry/Deptt/Organization/PSUs/ Banks and on 31.3.2022, 31.3.2023, 31.3.2024 thus indicating the progress	As per data submitted, percentage of SCs is 8.2%. The OCCL has to submit reasons for the shortfall and state remedial measures/plan of action to minimize the shortfall.

	achieved in the following Performa separately.	
10 (a)	Are rosters being maintained for direct recruitment and promotion for all posts as per orders on the subject? Date of last updation of Roster.	OCCL has mentioned that roster was being maintained prior to enforcement of post based reservation. OCCL to submit clarification in this regard.
10 (c)	Are the rosters being periodically inspected by Liaison Officer? If so, action taken on the inspection reports of the Liaison Officer for the last three years. The dates of inspection of rosters may be furnished in table below, while comments & action taken reports may be furnished as Annexures and duly linked.	Roster should be periodically inspected by the Liaison Officer.
12	Please furnish a statement in the following Performa showing the total number of employees promoted and the number and percentage of Scheduled Castes. Respectively among them during each of the last three years in respect of various levels / categories of posts separately.	Information is to be submitted as per format within 15 days.
19 (c)	Has the Ministry / Deptt. / Organization appointed a Liaison Officer? If so, please indicate the level of Liaison Officer and his name.	As per the DOPT O.M. No. 43011/153/2010-Estt.(Res), dated 4.1.2013 and O.M. No. DOPT-1670494514912 dated 08.12.2022, OCCL may consider for appointment of Liaison Officer.
19 (d)	Has a Scheduled Castes Cell been set-up under the direct control of Liaison - Officer? If so, please indicate the position of this cell and details of the staff attached to it.	As per the DOPT O.M. No. 43011/153/2010-Estt.(Res), dated 4.1.2013 and O.M. No. DOPT-1670494514912 dated 08.12.2022, OCCL may consider setting up of SC Cell.
19 (g)	Does the Ministry / Deptt. / Organization hold periodical meetings with Scheduled Castes employees to sort out their problems and grievances? The details of periodical meetings held for the last three years and issues raised	OCCL has to hold periodical meetings with SC employees to sort out their grievances.

Signature

	and copy of Action Taken Report may be furnished.	
29	Whether a chapter about implementation of reservation policy for Scheduled Castes is incorporated in the Annual Report of the Organization? If not, the reasons thereof. A copy of the latest Annual Report be enclosed.	OCCL has mentioned that no chapter is incorporated in Annual Report. It is suggested to incorporate the same in Annual Report in future.
31	Please intimate total number of accommodation available and the number of Scheduled castes employees who have been allotted accommodation against the total number of provided such facilities.	Information has to be submitted as per format within 15 days.
32	Details of allocation and expenditure spent on the welfare of scheduled castes under corporate social responsibility during the last 5 years	OCCL has mentioned that no expenditure has been incurred for the welfare of SCs. OCCL to submit clarification in this regard.

5. The Commission has directed that an Action Taken Report is to be submitted by the Department within 15 days.


 (Love Kush Kumar)
 Member

Annexure I**Officers of NCSC:**

1. Ms. Sonali Dutta, Director, NCSC, State Office, Kolkata
2. Shri Sharad Kumar Garg, PS to Hon'ble Member, NCSC, Hqrs., New Delhi
3. Mrs. Puloma Basu, Senior Investigator, NCSC, State Office, Kolkata
4. Shri Ramesh Kumar, LDC, NCSC, State Office, Kolkata

Officers of Odisha Constructions Corporation Limited

Sl. No.	Name	Designation
1.	Sh.Bibhuti Bhushan Dash	Managing Director
2.	Sh.Pratap Ch. Chaudhary	GM (Civil)
3.	Ms.Surgesmita Sahoo	Admin Officer
4.	Anadi Charan	Manager