



Fl. No. 12/9/2024-RU/RM/PWD

Government of India

National Commission for Scheduled Castes

(A Constitutional Body set up under Article 338 of the Constitution of India)

{Jurisdiction: West Bengal, Odisha, Sikkim & A&N Islands }

Minutes of the meeting held on 22.11.2024 on the review of the implementation of safeguards provided to Scheduled Castes by the Public Works Department, Govt. of Odisha.

A Meeting was held on 22.11.2024, at 1100 hours, at ITC, Bhubaneswar on the review of the implementation of safeguards provided to Scheduled Castes by the Public Works Department, Govt. of Odisha.

2. The meeting was attended by the Special Secretary and Senior Officers of Public Works Department, Govt. of Odisha. The list of the participants is enclosed as **Annexure I**.
3. The Public Works Department, Govt. of Odisha, briefed the Commission about the reply to the Questionnaire for review of Departments (copy enclosed as **Annexure II**).
4. The Commission gave the following directions/recommendations:

Point No. as per the Questionnaire	Details as per the Questionnaire	Directions/Recommendations of the Commission
9 (a)	Please furnish statements, year-wise in the following Performa showing the recruitment & made during the last three years	As per the data furnished, during 2024 the percentage of SCs is only 2.3% for the post of AEE and 12% for the post of JE. The Department is to submit reasons for the shortfall and state remedial measures/plan of action to minimize the shortfall.
19 (b)	How many complaints, were received from SC employees during each of the last three years? Data may please be furnished in table	Segregated information is to be submitted as per format within 15 days.

Signature

19 (c)	Has the administration appointed Liaison Officer? If so, please indicate the level of Liaison Officer and his name.	As per the DOPT O.M. No. 43011/153/2010-Estt.(Res), dated 4.1.2013 and O.M. No. DOPT-1670494514912 dated 08.12.2022, Department may appoint Liaison Officer.
19 (d)	Has a Scheduled Castes Cell been set-up under the direct control of Liaison Officer? If so, please indicate the position of this cell and details of the staff attached to it.	As per the DOPT O.M. No. 43011/153/2010-Estt.(Res), dated 4.1.2013 and O.M. No. DOPT-1670494514912 dated 08.12.2022, Department may set up SC Cell.
19 (e)	What was the nature of these complaints, the number of complaints disposed of favorably and the time taken for disposal of each complaint? The number and nature of complaints pending disposal may also be furnished. The information to be furnished as per format:	Information is to be submitted as per format within 15 days.
19 (g)	Does the Ministry / Deptt. / Organization hold periodical meetings with Scheduled Castes employees to sort out their problems and grievances?	Periodical meetings with Scheduled Castes employees is to be conducted to sort out their problems and grievances, if any.

5. The Commission has directed that an Action Taken Report is to be submitted by the Department within 15 days.


 (Love Kush Kumar)
 Member

Annexure I

Officers of NCSC:

1. Ms. Sonali Dutta, Director, NCSC, State Office, Kolkata
2. Shri Sharad Kumar Garg, PS to Hon'ble Member, NCSC, Hqrs., New Delhi
3. Mrs. Puloma Basu, Senior Investigator, NCSC, State Office, Kolkata
4. Shri Ramesh Kumar, LDC, NCSC, State Office, Kolkata

Officers of Public Works Department, Govt. of Odisha

Sl. No.	Name	Designation
1.	Sh. V.V. Yadav, IAS	Principal Secretary
2.	Sh. Dipak Ranjan Das, IAS	Deputy Secretary
3.	Sh. Er. Punia Ch. Mohapatra	Engineer-in-Chief
4.	Sh. Sibashis Dhai	FA-cum-Special Secretary
5.	Sh. Pradip Kumar Sahoo	Addl. Secretary
6.	Sh. Manoranjan Biswal	CE (National Highway)
7.	Sh. Dipti Ranjan Behera	Joint Secretary
8.	Sh. Prafulla Kumar Pradhan	Chief Engineer
9.	Sh. Sameer	