

National Commission for Scheduled Castes, New Delhi
File No.R-4/HRD-11/2017-SSW.II
Minutes of Hearing dated 18.09.2018

1. During the hearing the following were present:

- (i) Shri R. Premkumar, Registrar, IIT, Bombay
- (ii) Shri K.V. Reghuthaman, Dy. Registrar, IIT, Bombay
- (iii) Dr. Patil S.G., Liaison Officer, IIT, Bombay
- (iv) S/Shri Rahul G. Kamble, Vaibhav E. Mhaska, Vishal Narvade, Petitioners

2. The petitioners stated that they have been requesting for a compassionate appointment in IIT, Bombay, for the past several years but the same has not been granted despite their being vacancies in the Group 'C' cadre as revealed to them through RTI.

3. The Registrar, IIT, Bombay, stated that as per the higher education norms approved by the M/o HRD, the status of Group 'C' vacancies is as follows:

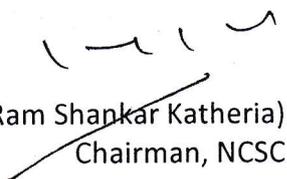
Sanctioned	Total filled up post as on 1 st September, 2018				Filled	Vacant
	SC	ST	OBC	UR		
525	139	79	163	337	718*	175 (Notional)

*Including erstwhile Group D (368) staff for which no strength is sanctioned.

4. The Registrar, IIT, Bombay, stated that in view of the above, they have no vacancy. As on date, there are 34 persons including the petitioners waiting for compassionate appointment. However, the IIT cannot give them regular appointment due to lack of vacancies. The Registrar, IIT, Bombay, further stated that as a humanitarian gesture these petitioners have been engaged through outsourcing and are working in IIT and also get other benefits like housing / HRA and medical facilities.

5. In the hearing, it is decided that IIT, Bombay, will check the rates been paid to these outsourced persons and ensure that they are not below the rates fixed by the Labour Commissioner, Mumbai, Govt. of Maharashtra, and arrears, if any, should be paid. The IIT, Bombay, will also request Ministry of Human Resource Department, Higher Education Department, for a one time relaxation so that the 34 persons waiting for compassionate appointment can be given a regular appointment as per rules.

6. IIT, Bombay, will submit the ATR after 2 months. Put up for hearing after receipt of ATR.


(Prof. (Dr.) Ram Shankar Katheria)
Chairman, NCSC